



**Thrift Store Volunteer Application**

Please return applications to our Thrift Store located at:

2460 East US Hwy 64 Alternate  
Murphy, NC, 28906

Mail to:

150 Penny Lane  
Murphy, NC, 28906

Or send by email to:  
rhmapps@gmail.com

Please print the following and mark all applicable information.

Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_ Email \_\_\_\_\_

Church you attend and Pastor's name and phone number:

\_\_\_\_\_

**Areas of Interest:** Check the types of volunteer jobs you would be interested in:

- |   |   |
|---|---|
| <input type="checkbox"/> <i>Assist with accepting donations</i> | <input type="checkbox"/> <i>Clerical/Data Entry/Word Processing</i>     |
| <input type="checkbox"/> <i>Sorting donations</i>               | <input type="checkbox"/> <i>Repairing furniture and other donations</i> |
| <input type="checkbox"/> <i>Pricing items for store</i>         | <input type="checkbox"/> <i>Maintenance – Handyman work</i>             |
| <input type="checkbox"/> <i>Assist with stocking store</i>      | <input type="checkbox"/> <i>Marketing/Publicity/Advertising/Events</i>  |
| <input type="checkbox"/> <i>Cashier</i>                         | <input type="checkbox"/> <i>Grant Writing</i>                           |
| <input type="checkbox"/> <i>Online sales/Facebook/Amazon</i>    | <input type="checkbox"/> <i>Website updates</i>                         |

Emergency Contact: \_\_\_\_\_

Relation to Volunteer: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Please list any medical conditions we should be aware of (example: allergic to bees, would need an EpiPen shot) \_\_\_\_\_

**Volunteer Schedule (shifts are either 9am to 1pm -or- 1pm to 5pm)**

Approximately how many **hours a week** would you like to volunteer? \_\_\_\_\_



Is morning or afternoon shift better for you? \_\_\_\_\_

Circle which days of the week work best for you:

Monday      Tuesday      Wednesday      Thursday      Friday      Saturday

I am volunteering to fulfill a school obligation or some other type of activity that requires volunteer hours: Yes \_\_\_\_\_ No \_\_\_\_\_

I certify that the statements and representations made in this volunteer application are true and correct and have been given voluntarily. I understand that this information may be disclosed to any party with legal and proper interest, and I release this agency from any liability whatsoever for supplying such information. I understand that I will not be paid for my services as a volunteer.

By signing my name below, I confirm that I have read and agree to abide by all Renewed Hope Volunteer Guidelines. I recognize that failure to do so could result in my dismissal as a volunteer from Renewed Hope Thrift Store. I understand that RHM reserves the right to terminate my volunteer services at any time, for any reason.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_



## Release and Waiver of Liability

This Release and Waiver of Liability (“Release”) executed by \_\_\_\_\_ (“Volunteer” or parental guardian of “Volunteer”) releases Renewed Hope Ministries (RHM), a nonprofit ministry organized and existing under the laws of the state of North Carolina and each of its directors, officers, employees, and agents. The Volunteer desires to provide volunteer services for RHM and engage in activities related to serving as a volunteer.

The volunteer understands that the scope of Volunteer’s relationship with RHM is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that RHM will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer’s services to RHM.

1. **Waiver and Release** – I, the Volunteer, release and forever discharge and hold harmless RHM and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the services I provide to RHM. I understand and acknowledge that this Release discharges RHM from any liability or claim that I may have against RHM with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to RHM or occurring while I am providing volunteer services.
2. **Insurance** – Further, I understand that RHM does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of RHM beyond what may be offered freely by RHM in the event of such injury or medical expense incurred by me.
3. **Medical Treatment** – I hereby Release and forever discharge RHM from any claim whatsoever which arise or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with RHM.
4. **Assumption of Risk** – I understand that working in the thrift store and other volunteer activities at Renewed Hope Ministries may place me in a hazardous situation and could result in injury to me or my personal property. I release Renewed Hope Ministries and all of its employees, agents, volunteers, and board members, from liability of any nature, whether or not the basis of such liability is presently known to either party. It is understood by the parties to this agreement that I/we will not bring suit or any claims



against Renewed Hope Ministries or any of its employees, agents, volunteers, or board members. This agreement shall be binding on all parties, their heirs, and assigns.

- 5. **Photographic Release** – I grant and convey to RHM all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by RHM in connection with my providing volunteer services to RHM. I understand that photos, images, video, or audio recordings of me or my likeness may be used on RHM’s social media platforms (Facebook, Instagram, Twitter, etc.)
- 6. **Other** – As a Volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina and that this Release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. I agree that in the event that any cause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing my name below, I express my understanding and intent to enter into this release and Waiver of Liability willingly and voluntarily.

\*Print Name \_\_\_\_\_

\*Sign Name \_\_\_\_\_

Date \_\_\_\_\_

**\*If volunteer if under the age of 18, a parent or guardian must sign above**

\*\*\*\*\* For Staff Use Only \*\*\*\*\*

References checked by: \_\_\_\_\_

Date references checked: \_\_\_\_\_



## Statement of Faith

***All of our staff and volunteers must affirm our Statement of Faith as follows:***

1. We believe in what is termed "The Apostles Creed as embodying all the fundamental doctrines of orthodox evangelical Christianity
2. We believe there is one living and true God, eternally existing in three persons; the Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all.
3. We believe in God, the Father, an infinite, personal Spirit, perfect in holiness, wisdom, power, and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ.
4. We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings; His substitutionary atoning death; bodily resurrection; ascension into heaven; perpetual intercession for His people; and personal, visible return to earth. We believe that He is one and the same as God. He was fully human and fully God.
5. We believe in the Holy Spirit, who came forth from the Father and Son to convict the world of sin, righteousness, and judgment and to regenerate, sanctify, and empower in ministry all who believe in Christ. We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher, Counselor and Guide. We believe that Jesus Christ baptizes the seeking believer with the Holy Spirit and power for service. We believe in the present ministry of the Holy Spirit and in the exercise of all biblical gifts of the Spirit as reflected through the fruit of that same Spirit.
6. We believe that all the Scriptures of the Old and New Testaments are the Word of God, fully inspired and without error in the original manuscripts, and that they are the infallible rule of faith and practice.
7. We believe all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as his/her personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all of his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.
8. We do not believe in "positive confession" (the faith movement belief that God can be commanded to heal or work miracles according to man's will); human prophecy that supersedes the Scriptures; the incorporation of humanistic and secular psychology into biblical teaching; the overemphasis of spiritual gifts and experiential signs and wonders to the exclusion of biblical teaching; or that true Christians can be demon-possessed



9. We believe in the universal Church, in the living spiritual body, of which Christ is the head and all regenerated persons are members.

10. We believe the Lord Jesus Christ committed two ordinances to the Church:

- Baptism
- The Lord's Supper.

We believe in baptism by immersion and communion, both of which are open to all believers in Jesus Christ.

11. We believe in the laying on of hands for the sending out of pastors and missionaries, and in conjunction with the anointing of oil by the elders for the healing of the sick.

12. We believe worship of God should be intelligent; therefore, our classes and services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshiped. We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ. We teach both expositionally and topically.

13. We believe in the literal Second Coming of Christ with His saints to rule the earth, which will be personal and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.

14. We adhere firmly to the biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.

15. We believe the only true basis of Christian fellowship is Christ's (agape) love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.

16. We believe worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

17. We believe worship of God should be inspirational; therefore, we give great place biblically sound music in both our worship and lives.

18. We believe worship of God should be orderly because God is a God of order; therefore, our classes and services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshiped. We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ. We teach both expositionally and topically.

19. We believe that marriage is to be the union of a biological male and biological female. Not only do male and female together reflect the image of God, but their coming together in a marriage relationship to bring forth new life is used in scripture as the deepest and most intimate analogy of God's relationship with His people. We reject any redefinition of marriage to encompass same-sex and transgender relationships. All individuals are desperately in need of



God's truth and need to know the love and compassion of Christ and the beautiful design he has for the two sexes – male and female. (Genesis 2:24, Genesis 1:27)



## **Volunteer Guidelines**

*Thank you for your interest in partnering with Renewed Hope Ministries. This document is intended to provide guidelines and answer questions relating to volunteering with our ministry. If you have additional questions, please contact our Store Manager.*

1. I understand that RHM is a residential, discipleship-based program for men struggling with drug and alcohol abuse. I will be respectful of this ministry by abstaining from alcohol, drugs, or any other mind-altering substances while volunteering at RHM.
2. Tobacco products are not allowed on RHM property.
3. No threatening or fighting.
4. No foul language, profanity, or crass joking.
5. No pornographic or provocative material may be viewed or possessed while volunteering at RHM.
6. All volunteers are expected to dress modestly as determined by staff.
7. No gambling.
8. No items including money, clothing, furniture, etc., should ever be given directly to customers. If you believe someone is in need, please talk to a staff member.
9. No borrowing or lending money to RHM residents.
10. If a volunteer wants to purchase an item, a staff member must ring up the item.
11. Volunteers in the sorting room may lay aside an item they wish to purchase, but a staff member must price it.
12. Your personal address and phone number are confidential and should never be given directly to a customer or RHM resident without prior approval from a staff member.
13. All volunteers must submit a pastoral reference and be approved by staff.
14. If a problem should arise, immediately seek the assistance of the Store Manager.
15. Should you have questions regarding your volunteer opportunity, please contact the Store Manager.
16. I have read RHM's Statement of Faith and understand that we are a Christian based ministry. All preaching, teaching and any advice will be in accordance with scripture. "Keep a close watch on yourself and on the teaching. Persist in this, for by so doing you will save both yourself and your hearers."  
1 Timothy 4:16

**Please sign and date that you have read and agree to follow all of Renewed Hope Ministries  
Volunteer Guidelines:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date